

# Men Only child safeguarding policy statement

April 2022

The purpose and scope of this policy statement

## **The purpose of this policy statement is;**

To protect children and young people who receive Men Only IOW's services from harm. These policies include the children of adults who use our services and provide staff and volunteers, children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Men Only IOW, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

## **Legal framework**

This policy has been drawn up based on legislation, policy, and guidance to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/childprotection](http://nspcc.org.uk/childprotection).

## **We believe that;**

Children and young people should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people, keep them safe, and practice in a way that protects them.

## **We recognise that;**

The welfare of children is paramount in all the work we do and in all the decisions we take. Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting young people's welfare.

All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse.

Some children are additionally vulnerable due to the impact of previous experiences, their level of dependency, communication needs or other issues.

Extra safeguards may be needed to keep children who are additionally vulnerable safe from abuse

**We will seek to keep children and young people safe by;**

Valuing young people and children by listening to and respecting them.

Appointing a nominated child protection lead for children and young people, a deputy and a lead trustee/board member for safeguarding, adopting child protection and safeguarding best practices through our policies, procedures and code of conduct for staff and volunteers.

Developing and implementing an effective online safety policy and related procedures.

Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently.

Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.

Recording and storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: [ico.org.uk/for-organisations](http://ico.org.uk/for-organisations)]

Sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions.

Ensuring that children, young people and their families know where to go for help if they are concerned.

Safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know and appropriately involve children, young people, parents, families, and carers.

Implementing our procedures to manage any allegations against staff and volunteers appropriately.

Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that may arise.

Ensuring that we have effective complaints and whistleblowing measures in place.

Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers by applying health and safety measures by following the law and regulatory guidance.

Building a safeguarding culture where staff and volunteers, children, young people and their families treat each other with respect and are comfortable about sharing concerns.


**Contact details**

Nominated child protection lead

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This policy was last reviewed on: 01/04/2022

Signed: 

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